



Technical Assistance Consultant's Report

Project Number: TA 6321-REG
Fighting HIV/AIDS in Asia and the Pacific
(Subproject 10: NGO Initiatives to Prevent HIV/AIDS)

ADB Start-up support to Community Life Competence For Member Organisation in 6 Countries

FINAL REPORT - OVERVIEW

April 2011



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I. EXECUTIVE SUMMARY

One year ago a group of people had a dream. They came together in a bright meeting room and on a roof terrace in Chiang Mai, Thailand. They represented the facilitation teams in Cambodia, Thailand, PNG, the Philippines, India, Indonesia and the Constellation Support Team. The collective dream was about confident support teams in place in all those countries, happy communities and a Constellation where the countries and communities are connected at an equal human level to share experiences on Community Life Competence.



In the past twelve months this energy echoed not only in the six countries, but also in the Constellation as a whole.

The Constellation Support Team and the support teams in the six countries have been building their pool of facilitators. We have entered in relationships with new communities on a wide range of topics and found new partners with whom we bring Community Life Competence Process (CLCP) at larger scale, applied to a diversity of topics. Representatives of diverse communities in each country have come together in National Knowledge Fairs, where recent experiences were voiced.

The teams that coordinate and manage the support to CLCP are confidently in place. They support the communities and facilitators in their country and often also contribute directly to global Support Team functions. Facilitators and coaches have formed teams in those countries and have found mechanisms for their functioning in sometimes challenging geographical or financial situations. Partnering organisations host the secretariats. New partners are involved in all countries and help to spread the approach by internalising the CLCP in their ways of working, by hosting meetings and sometimes with financial contributions.

The learning from the six teams has been a source of inspiration for the Constellation as a whole and the Constellation Support Team in particular and as such is reflected in the 2011 Work Plan of the Constellation. 2010 made us realise: Support teams are conducts of inspiration in a movement without hierarchy.

This final report is not what the reader would suspect from its title. ADB's financial support to the Constellation Support Team and support teams in six countries is coming to an end - but the process is vibrant, the teams are fully a life and in the midst of ongoing activities. It was difficult to cut of the moment of reporting as teams wanted to add more of their events and their activities, which continue as a natural process. A 'final' moment did not seem appropriate. Therefore we ask the reader to please read this report not as something that has come to an end, but rather as a 'where we are now' on our way to realise our dream of a world where communities are life competent, taking on the challenges in their lives together and sharing their results with proud, from the perspective of seven Constellation Teams.

The credit for all progress that we describe in this report goes to the facilitators and communities who take the community life competence process to their homes, their neighbourhoods, their workplace, their network. In PNG, in Thailand, in India, in Indonesia, in Cambodia and in the Philippines, communities adapt the approach and bring it to life. With their actions they inspire us to go an extra mile in spreading the approach together.

II. OBJECTIVES AND OUTPUT

In February 2010 ADB and Constellation agreed on a continuation of their partnership in order to provide 'Start-up Support to Community Life Competence' in Cambodia, India, Indonesia, the Philippines, PNG and Thailand. The 12 months support is intended to equip National Support Teams in each of the six countries with the start up funds needed to apply their facilitation skills at larger scale and to other development challenges.

The **objectives** of the 12 months process are to:

1. Strengthen technical, managerial and administrative capacity of the six National Support Teams to become self-sustainable;
2. Implement national plans, adapt tools and enlarge partner and member base at national level;
3. Encourage regional learning by providing strategies and opportunities for connecting National Support Teams.

To achieve this objective, the following **outputs** need to be in place in each country, after 12 months:

- Output 1: A Support Team, which has the manpower, time, skills and infrastructure to respond to the invitations of interested organisations and partners for further learning and sharing
- Output 2: Core facilitation team with competent facilitators who are able to respond to invitations to transfer the approach to new teams and organisations
- Output 3: Process adapted to country characteristics; Key tools and elements of the AIDS/Community Life Competence Process available in local language
- Output 4: Mechanisms in place allowing for connections to share and learn in country and in the region

This Final report describes the progress towards the objectives. The country reports available in the annexes give the detailed progress in the past six months.

III. SUPPORT TEAMS IN PLACE

In each of the six countries now a support team is in place that is coordinating the work of a growing group of facilitators. In the past 12 months they have ensured that experiences are shared across the country, that new partners are informed and involved and new groups of facilitators are trained. All teams are determined and equipped to go forward with the spread of community life competence in their own country and the sharing and learning across the global Constellation. Their offices are hosted within partner organisations.

Cambodia Competence is a network of organisations hosted by CHED – committed to applying and promoting CLCP in different parts of Cambodia. It is bringing together 23 members from 19 NGOs.

India Competence is a network of organisations with a strong belief in community strengths and committed to the spread of Community Life Competence Process. The network is characterised by a non-hierarchical structure with a yearly rotating host organization starting with SIAAP and aims to (i) go to scale with the approach, (ii) adapt it to help communities respond to their key issues, (iii) coordinate the facilitation of local responses nationally (iv) influence national policy in support of local responses and (v) facilitate ongoing learning. Activities of India competence are managed by the National Support Team. Members belong to different organizations who not only facilitate the process within their organization or communities but also share with and transfer the approach to other organizations in India. India competence is a loose network of organizations and decided not to register as an organization as it sees the process as a movement and do not see the need for adding additional structures.

IndoCompetence was established in 2008. It is a sustainable network of communities, organisations, facilitators and coaches. The organisation has a functioning secretariat, a tax ID, a bank account and a MOU with the hosting organisation PMI. The core-team meets on a monthly basis.

PinoyCompetence consists of individuals and nongovernment organizations who believe in the strengths of individuals and communities to stimulate, motivate, and support communities to address issues and concerns on HIV/AIDS in the Philippines. They play a facilitating role in putting in place a national structure and a National Support Team (NST) that propagate the Community Life Competence Process (CLCP) at the national, regional, local, and community levels. The Center for Environment and Sustainable Development Foundation, Inc. (CESD) serves as the host for the national support team. Three staff members serve as focal points for regional clusters and learning hubs, and a growing group of facilitators to respond to invitations to propagate CLCP.

PNG AIDS Competence was formally registered in June 2010. The past year the team worked hard on the establishment of the organisation and its administration. The support team is organising learning events in 5 provinces and the scaling out of the approach with the help of new partner organisations, among whom WHO, the Salvation Army and PNG Red Cross. The organisation consists of a board of directors, a secretariat and provincial coordinators.

Thai ACP Network is a sustainable network of individuals, communities, organizations and networks. They are strongly connected through the host organisation, AIDSNet (AIDS Network Development Foundation) with a part-time coordinator, who is familiar with both the ACP and the participating NGOs and networks. The network functions with regional node-based coordinators and a small team of NGOs and networks. Local Thai Constellation coaches assist and support the initiative. They helped coordinating and facilitating various learning events and support visits and advised on documenting, sharing experiences and lessons learned. The network is committed to further spread the ACP (AIDS Competence Process) to different organizations and regions, and continues to apply it to other topics than HIV/ AIDS.

IV. COUNTRY TEAMS LEARN: CORE FACILITATION TEAMS IN PLACE

As more organizations and networks have become interested in the Community Life Competence Process (CLCP) the pool of facilitators in Asia is growing. Some of them are staff of the organisations who bring the approach forward through their daily work, others come from the communities they work with.

The **Cambodia AIDS Competence team** is strengthening the experience of its facilitators through the organisation of SALT visits and learning and sharing events. A national learning event in February 2011 brought together 58 participants around the core concepts of the Aids Competence Process.

In **India** 153 members from 10 NGOs were trained on the AIDS Competence Process (ACP). They can now apply the process with confidence in their programs and they are actively transferring the approach to nearby communities and organizations. Across at least nine states these organisations have been practicing ACP in their organisations and their communities including general communities, migrants, Sex workers, MSM, Truckers and IDUs.

In **Indonesia** the group of facilitators has grown from 20 facilitators at the start, to now more than 200 facilitators trained in CLCP. New facilitators are volunteers who come up when the team carries out SALT visits, but also people trained during learning events. Three knowledge fairs brought together the facilitators for learning on effective local responses.

In the **Philippines** there are a total of 178 individuals trained on CLCP facilitators in the country, with at least 20 large communities in the countries being tapped for the CLCP roll-outs. PinoyCompetence has a core membership of 17 members who bring CLCP to various parts of the Philippines.

PNG Aids Competence has further built its facilitators basis in five provinces. The list contains 20 experienced facilitators who facilitate the process in 25 communities. The Knowledge Fair in April 2011 brought them together for a rich exchange.

The members of **Thai ACP Network** committed to meet every 3 months (each member is responsible for his own costs to come to the meeting and each member organisation will take turn to host the meeting) to learn and share with each on the ACP implementation and application including the adaptation to other issues beyond HIV/AIDS. This includes the learning and sharing about other processes and tools that have been developed on the basis of a common believe in human and community capacity to respond apart from the ACP. The key learning from those meetings are shared with the LEARN Team of the Constellation as a contribution to the development and updating process of CLCP. Thai ACP Network has also planned to develop the Thai Version of Blended Learning on AIDS Competence Process (ACP) and Community Life Competence Process (CLCP) where people follow the online course to learn about each step of the process and to practice with their communities in the field with or without coaches' support.

V. COUNTRY TEAMS SHARE: PROCESSES AND TOOLS ADAPTED

Making the Constellations tools, processes and way of working available in the own language is not simply a translation job. It is about adapting the approach to the local context and culture. 'Translators' will need to have a thorough understanding before materials on CLCP can be available in the local languages, and therefore they were always part of the facilitation team. Today CLCP guides and tools are available in Thai, Bahasa Indonesia (applied to HIV/AIDS and Gender), Khmer, Pigeon English. India Competence has adapted CLCP to local conditions and translated self assessment in local languages.

Country teams have their own virtual platforms, on facebook or NING, connecting its members for the sharing of new experiences.

VI. COUNTRY TEAMS TRANSFER: TO NEW PARTNERS AND ISSUES

In 2010 the Constellation has shifted its focus from AIDS Competence to Community Life Competence. This is to reflect the reality that teams and communities were adapting the original AIDS Competence Approach to other challenges. In the six countries the application today varies from Reproductive health to Mental Health and democratic ownership.

Cambodia Competence is broadening its basis through interested partners such as the Cambodian Red Cross, the Cambodian Network of HIV/AIDS Organisations and the private sector. However, transfer of the approach mostly happened within the organisations of the individual network members. The team is embarking on a partnership with UNAIDS-Cambodia where the approach is applied to MSM.

For **India Competence** one major formal partner which has emerged is CARE India. CARE India's Emphasis project has applied the approach with migrants. The approach has also been transferred through Indian facilitators, to the Emphasis project in Bangladesh and Nepal. The team envisions transfer to Government, International NGOs, and UN as some of the opportunities that lie ahead

Indo Competence is currently promoting the Community Life Competence Process for Aids Competence, Gender Competence and Adolescent Reproductive Health, with partners such as local government and UNFPA.

Pinoy Competence agreed during its launch meeting in May 2010 that HIV would be its entry point. Later on the focus evolved into other concerns and expanded to sexuality, reproductive health, youth participation, and democratic ownership. The communities that Pinoy Competence works with have taken up ownership of the process quickly. They compiled their own progress reports (annexes to country report Pinoy Competence). See http://aidscompetence.ning.com/video/community-an-life-competence?xg_source=activity for a video compiled by Youth in Pasay City and shared via Facebook and the Constellations interactive site.

The Red Cross in **PNG** says : « I am committed to CCP before anything begins, I want to see CCP. Other than that we are not pursuing. We have failed through many interventions and life remains normal or even worse after the project and that is why we are adopting this approach ». This is an example how the approach in this country is scaling out through organisational adaptation. The Red Cross employed the Constellation Coach at a full time basis. Other partners include WHO and the ministry of health.

In Thailand, many organizations are now interested to learn and apply to their works the Community Life Competence process in many areas of the country. There are more potential opportunities at the national level. The approach has been included as a pilot project in 2 provinces by the Ministry of Public Health with support from UNAIDS, which was also committed to further support capacity building on the approach for the national and regional branches of TNP+ as part of their effort to further promote GIPA. Besides, the approach was recently brought to the attention of the National AIDS Committee. The Thai National AIDS Foundation is also interested in building ACP capacities for key members of the local government and people living with HIV/AIDS in a number of districts in all regions throughout the country. TNP+ is interested in taking the model of Northern Region, which has been applying ACP for sometimes already, then transfers and expands to other the area of the Lower North and the North/East of Thailand. INHAT has also planned to expand their work by applying SALT to work with all regions. AIDSNet, which is now working on MSM issue in the North area, is thinking about using ACP to reach out and open the new areas and new groups of community but still focusing on HIV/AIDS issue.

VII. SUSTAINABILITY OF COUNTRY TEAMS

All countries have their agenda's ready for next steps. New partnerships and organisational and individual ownership allow them to continue their activities and to scale out to new regions, organisations and communities.

Cambodia Competence is broadening its basis through interested partners such as the Cambodian Red Cross, the Cambodian Network of HIV/AIDS Organisations and the private sector. On the request of UNAIDS, together with a Constellation coach, it will offer ACP/ CLCP to the MSM network and the PLHIV Network CPN+, starting May 2011.

The members and member organizations of **India Competence** carry the movement and the team finds it does not need funds for running an office. The National Support team has members who are very passionate about the approach and ADB support provided an opportunity for the members to come together as a team. "Now that we are a team we will continue to meet and make combined effort to spread the approach to other organizations".

IndoCompetence is extending its network with other organisations like GIZ, ILO and the Italian Red Cross by proposing a hybrid approach combining CLCP, SALT, Appreciative Inquiry, asset based community development and Most Significant Change. With GIZ they are establishing modules on strengthening Womens right. There are potential partnerships with the National Family Planning Board and with the local government of West Kalimantan on Water and Waste management.

The long-term plans of **Pinoy Competence** includes: Revision of the Pinoy CLCP Manual reflecting on how the process has been adapted to the Philippine context; Film documentation of stories of change which will serve as evidence of the possible impact of CLCP to individuals and communities; Approved proposal for external funding to support expansion of PinoyC to other areas and settings which includes registration of PinoyC; A more efficient human resource and Establishment and maintenance of an IGP. Being a loose platform, PinoyC is not formally registered. To access funds, PinoyC and its communities rely on CESD, the host organization, for legal representations. The individual commitments of the members fuel PinoyC. Aside from support coming from PinoyC, individual members also raise their own resources, including funds, to augment the reach of their activities. One of the strategies of PinoyC is to ride on with activities of other programs to avoid duplication and to promote cost-effectiveness of program funds.

In PNG PACSO will be providing office space to the PNG AIDS Competence secretariat from where it can continue its coordinating activities. The team developed 3 key strategies for sustainability which include involving its partners in an experience of learning from local responses. PNG AIDS Competence is negotiating further funding with 3 partners.

Thai ACP Network agreed that the most sustainable way to carry on the ACP and expand the network of people, that apply the ACP into their work, is to merge and integrate ACP into their existing work plan and also to convince the policy makers to see the changes due to the application of the ACP in communities. Thai ACP Network insists not to register as an official organisation or network or having an official host organisation but would rather believe in the commitment of the network members. The network would like to also leave a space opened for new people who share the same believe in human and community capacity to respond. Although, the network decided not to register and not to have an official host, AIDSNet has shown its willingness to support the coordination within the Thai ACP Network after the ADB project ended. So, the Thai ACP Network has agreed to mobilize the small amount of ADB budget which was saved and left over from the previous events to support for communication costs such as phone calls, internet bills and give the authorization to AIDSNet to continue to manage this left over budget to support any costs related to the coordination and staying connected with all members after the ADB project ended while waiting for the further discussion and next steps planning in the next meeting in July.

VIII. CST SUPPORT TO THE COUNTRY TEAMS AND REGIONAL LEARNING

The table below gives the agreed timeline for regional activities coordinated by the Constellation Support Team:

CST Supports	Month											
	1	2	3	4	5	6	7	8	9	10	11	12
Set up MOU's with Host Organisations, make country budgets available	ok											
Draft Toolbox available to all country coordinators	ok											
Peer Assist in Chiang Mai	ok											
Set up Subgroup Interactive Platform for each country		ok										
Country groups develop and implement their plans	ok	ok	ok	ok	ok	ok	ok	ok	ok	ok	ok	ok
CST support through visits and distance (skype, email, Ning, telephone)	ok	ok	ok	ok	ok	ok	ok	ok	ok	ok	ok	ok
Coaches support to key events in countries and distance			ok	ok	ok	ok				ok		ok
Coordinate reporting to ADB		ok				ok						ok

Set up of MOU's

The Constellation Support team has set up MOU's with host organizations for the country teams. These organizations, in all cases member organizations of the teams, is hosting the budget for the National Support Teams. In some cases the host also provides office space and administrative support to the team.

Draft Toolbox available

During the Peer Assist meeting in Chiang Mai the CST made the toolbox available to country teams. The toolbox consists of processes and tools developed and used by CST. It is available in English and French in electronic format on <http://constellation.helsekompetanse.no/atutor/6/>

CST is now developing an updated toolbox where experiences and tools from country organizations will be included. More-over CST is actively involving country team members in the global Learn, Share and Transfer function to ensure the regional learning on those elements.

Peer Assist in Chiang Mai

The year of ADB support to the six country teams started off with a peer assist in Chiang Mai. The country teams exchanged experiences, build a common dream for success and developed a joint and individual action plan. For further details kindly refer to inception report.

Interactive Platform

The Constellations social network on www.aidscompetence.ning.com has 430 members from the six countries (260 from India, 46 from Thailand, 12 from Cambodia, 64 from Indonesia, 9 from PNG and 39 from the Philippines). With over 1050 members from 72 countries they share experiences and lessons from implementation of CLCP.

The platform has multiple functions. In blogs members share their experiences with local responses, and what they learned. In the forums interesting discussions take place on elements of the approach and its facilitators. Members make announcements of events and share interesting publications. Groups bring together Constellation members with a specific interest: examples of vibrant groups are 'Youth' and 'Peace Competence'. In 'Knowledge Assets' global experiences around the 10 practices of the AIDS Competence self assessment framework are analysed for new learning. Often the platform is used to make personal connections via the individual pages,

CST support to country teams

CST is facilitating monthly Skype meetings where team members from the 6 countries and CST exchange progress and plans. These meetings are seen as a moment of joy for connection and motivation. Those meetings will continue to take place around topics identified by the participants. Also, the full team is providing distance support (email, phone and Skype) to the teams upon request such as with the establishment of Share material, introductions to new partners, the writing of proposals, linking to friends and experiences in other countries and the organisation of events. CST missions to the six countries have been combined to the maximum possible with a visit to the country team. Visits to UNAIDS in Cambodia, invitations from UNFPA Indonesia and prolonged stay in India after the International SALT visit are examples.

Coaches support to key events

Constellation coaches are part of the country team in the country where they are located. This is the case in Thailand, PNG, India and Indonesia. They provide support to the team and the learning events on a voluntary basis. They are a valuable asset to the team, able to bring in international experience. In Cambodia the Thai Constellation Coach Dusit Duangsa helped the facilitation of two learning events. In Indonesia international coaches joined learning events on the invitation of UNFPA. Sirinate Piyajitpirat will support IndoCompetence in a learning event for facilitators mid April. Coach and CSTer Gaston Schmitz facilitated with PNG Competence the national knowledge fair early April 2011 and support the connection to partners.

New Constellation Coaches

In the past year the Constellation has refreshed its Coaches Pool (a Constellation Coach is able to facilitate the full Community Life Competence Process and is able to transfer those skills to a new group of facilitators). Existing coaches reconfirmed their availability and have established a personal development for continued learning. New champions were nominated to join the coaches pool, those included 9 from the Asian countries. Now, India has 5 coaches, Indonesia has 5 coaches as well, Thailand has 7 coaches, and PNG had 1.

For new coaches, Pinoy Competence decided not to nominate coaches in order to avoid a sense of hierarchy in the team. Thailand will nominate 3 more coaches in the month to come; they are coming from different organisations. In PNG 8 potential coaches are listed, they are improving their understanding of and experience with the approaching the Constellations Blended Learning modules on ACP. IndoCompetence has 5 more champions on the nomination list as new coaches.

Coordination of Report Writing

CST coordinated the reporting to ADB, while each team remains responsible for its own contribution as available in the annexes.

Other Connecting activities

CST is connecting the six country teams also for learning outside the direct scope of the ADB supported programme and geographic area. Examples are:



- The organisation of Community Action Day in the first week of December 2010. Communities in 14 countries came together to celebrate their strengths. The groups self assessed their competence and built their action plan. Several members from India and Indonesia were actively involved in the organisation of the event. In Indonesia, outreach workers and field officers from 15 organisations across Indonesia came together in Bandung to celebrate Community Action Day. These groups represented diverse communities including the MSM community, transgender, sex workers, women, youth, street children and the faith community. Adolescent reproductive health teachers used a training event to observe CAD. Peer educators from PMI East Jakarta found CAD an opportunity to celebrate their strengths. India too saw extensive celebration of CAD by several communities-counsellors, migrants, children with disabilities, village communities, MSM and sex workers. India competence encouraged some new organisations like FXB Suraksha to observe CAD which led to transfer of the approach.

- CST joined forces with India Competence and Samraksha for a one week international SALT visit, 23- 28 October 2010. An international group of people and organisations interested in CLCP visited communities in Karnataka to learn from their response and to exchange on their own experiences.



- India Competence and Kenya competence are collaborating in a virtual exchange on experiences with Truck Drivers responses to HIV/AIDS.
- A team of CST and other Constellation members is collecting new knowledge coming from local experiences in a global knowledge asset (<http://aidscompetence.ning.com/page/global-knowledge-assets>). The experiences from the six countries, captured on blogs or video's that are posted on www.aidscompetence.ning.com are a valuable aspect of this work.
- The Thai team learned with a group of facilitators from the Netherlands during exchange visits to Chiang Mai and Amsterdam, supported by Oxfam Novib.



- The Indian host organisation SIAAP is involved in a Constellation Partnership with HIVOS that brings together NGOs from India, Eastern and Southern Africa.
- Pinoy Competence member Myrna Maglahus connected face to face with country teams and coaches in Kenya, Tanzania and Cameroon.
- The Thai experience was brought to Guyana and Russia through involvement of Thai Coaches in the partnerships with UNAIDS in those countries, where the process started with new groups of facilitators.

IX. LEARNING GOING INTO THE CONSTELLATION

Support teams are conducts of inspiration in a movement without hierarchy

In October 2010 IndiaCompetence, Samraksha and the Constellation Support Team jointly organised an international SALT visit to communities in Karnataka. Participants of 10 countries shared how this intensive week with communities in Northern India influenced their lives at a personal level and inspired them to do their work with communities back home differently.

“As communities inspire us, we can become the conducts for this inspiration to touch others.

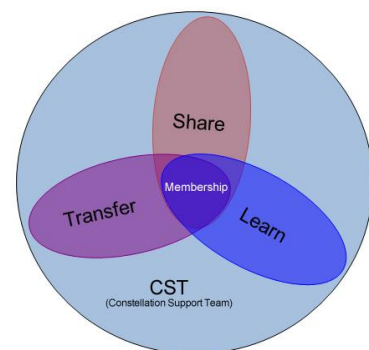
This chain reaction will have no end, if we let the inspiration flow”

Said, Jean-Louis Lamboray

This realization has become the focus of CST work plan 2011. That states:

“The strengths of communities inspired the founders of the Constellation and continue to inspire friends that join us. In 2011, the Constellation Support Team (CST) has the ambition to ***‘Let the inspiration flow’*** within the Constellation. It is seeking good practice and will listen to experiences in the Constellation, on what is inspiring and how we can let it flow. For the CST this focus means improved virtual platforms and tools to strengthen relationships. In the team it needs deeper mutual agreement on deliverables, clear work priorities, and more discipline to avoid stress. CST will mobilize additional and different revenue streams and resources to make this possible. All this can only happen with care for the Constellation, for the organizational elements, for its members and for its (human) resources and its processes. And that care will sound through all activities for 2011. In 2011, the team will focus on two main components in order for Community Life Competence to spread. We will *care* for the people that are involved in local responses and we will *facilitate* expanded local responses. Marlou and Gaston will respectively manage these components”.

The growth of the country teams also allowed for continued learning on the way our organisation, or our movement, is organized. We see that the Constellation consists of support teams who relate to each other in a non-hierarchical way. The Constellation Support Team is facilitating the global processes and connections, while country support teams fill in the same function at national level, while also contributing to elements of the global support team. The rejuvenation of the Constellations Board and Membership Assembly in the summer of 2011 will ensure that those relationships will be represented in the governing bodies.



In November 2010 CST organized a Peer Assist in Amsterdam, the Netherlands, to understand better where CSTs niche is in this starfish organization. We learned that we have a wide variety of customer groups for which we create value or whom we support it 'getting their job done'. These groups contribute time, skills and inspiration to the Constellation. Financial resources however are so far coming from one customer group only: partners to whom we 'sell' the Constellations process, coaches and facilitation teams. (see Annex 8 for presentation after first peer assist on business model)

We have now started to diversify further our sources of income with fundraising activities. We have called the activity 'engaged fundraising' as we are not only looking for financial contributions from potential donors: we also want to mobilize human energy in our organization. Also, we are exploring to offer our process to the private sector. The testing phase with some companies, including a Belgian lawyer firm shows great potential. However, competition is high and we will have to offer a robust and clear offer to companies. Finally, the Constellation is considering to offer a full course to individuals that can pay for the course to become community coaches. Several individuals and consultants have expressed interest to become skilled in the approach and are willing to pay for this individually. The Constellation is setting up an offer to respond to this need.

In parallel of the ADB financial support to the 6 country support teams and the CST, ADB financed the development of a guide for Cost Effectiveness Analysis. The Thai Health economist, Dr. Yot Teerawattananon and his team carried out the study. The purpose was threefold: First of all, the study provided methodological guidelines for the future assessment of costs and outcomes of ACP/CLCP. Secondly, it generated a framework that can be used for economic appraisal of other social interventions with complex outcomes. Finally, it gave an estimate of the cost-effectiveness ratio for

a number of scenarios. The outcomes of the study, especially the methodological framework including the potential of using the capability index to measure the true benefits of the ACP were considered very useful. The Constellation made a 4-page summary (Annex 9) to make the study more accessible for its country teams and partners. Several country teams, including in Kenya, Thailand, Indonesia and Guyana requested support in developing a more rigorous measurement framework of the effects on the ACP. Also, other partners, including UNAIDS and SCAWO/ NCAIDS in China showed interest in exploring together new ways of measuring the true benefits of community-centered processes like ACP. After the 4-pager will be finalized, this will be shared with these country teams and partners. The study has turned out to be a valuable starting point in finding a concrete way forward for our measurement challenge.

X. BUDGET AND FINANCIAL REPORTING

The total budget available **125'000 USD** for the 12 months ADB support to the Constellation has been divided between the 6 country teams and CST. The host organisations in each country, on behalf of the country teams, received their parts of the budget in same installments as ADB is disbursing them to the Constellation : 40% at the start, 50% midterm and 10% at the end of the 12 months, always after receipt of the ADB payment in the Constellations account.

Each country report gives the budget versus spent for the total amount per activity to date.

Annex 7 gives the budget versus spent for CST support to the process.

ANNEXES

Annex 1: Cambodia final report

Annex 2: India final report

Annex 3: Indonesia final report

Annex 4: Papua New Guinea final report

Annex 5: Philippines final report

Annex 6: Thailand final report

Annex 7: Budget versus spent CST Support

Annex 8: Constellation Business Plan

Annex 9: Summary CAE study

Annex 10: Constellation Work Plan 2011

Annex 11: Constellation Annual Report 2010, narrative (final draft)